

LEARNER INFORMATION

CMI LEVEL 5 CERTIFICATE IN MANAGEMENT COACHING AND MENTORING

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ABOUT THIS QUALIFICATION

This qualification is a Vocationally Related Qualification (VRQ) that is aimed at middle managers to develop management and leadership skills.

The qualification is accredited on to the Regulated Qualification Framework (RQF) and is regulated by Ofqual in England and Northern Ireland and Qualifications Wales in Wales.

Upon successful completion of this qualification, you will have achieved 18 credits.

It is expected that you will undertake 130-135 hours of Guided Learning, which could include teacher supervised or directed study time, over a maximum of three years.

This qualification is not part of an apprenticeship.



WHAT DOES THIS QUALIFICATION COVER?

By undertaking this qualification, you will be developing management coaching and mentoring skills, helping you to identify the links between management coaching, mentoring and the achievement of business goals.

There is a bank of six optional units with a requirement to undertake at least four units, totalling a minimum of 18 credits, which can cover coaching and mentoring practice and theory, using coaching and mentoring skills as a manager and management of action learning.

Optional Group A

- Introduction to management coaching and mentoring
- Management of coaching and mentoring
- Using coaching and mentoring skills as a manager
- Coaching practice and theory
- Mentoring practice and theory
- Management of action learning

Further information on this qualification can be found here.

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WHO CAN TAKE THIS QUALIFICATION?

This qualification is suitable for Learners from age 19 and who are in or aspiring to a middle manager role.

There are no specific entry requirements for this qualification, but as a Learner you will be ideally to be working within an organisation or role where they can demonstrate skills and apply knowledge. Alternatively, you could draw on previous experience within an organisation or use an organisation you are familiar with.

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WHAT DOES THIS QUALIFICATION LEAD TO?

This qualification provides learners with skills and knowledge for individuals entering the management sector in roles including:

- Manager
- Duty Manager
- Senior Manager
- Head of Department

After completion of this qualification you can also continue your learning and progress on to the following qualifications:

- CMI Level 5 Qualifications in Management and Leadership
- CMI Level 7 Qualifications in Strategic Coaching and Mentoring

You may also wish to progress on to a similar qualification with another Awarding Organisation.

There is no other qualification offered by CMI that is directly equivalent.

The qualification is part of a suite of Coaching and Mentoring qualifications at level 5, with other options available:

- CMI Level 5 Award in Management Coaching and Mentoring 600/9465/5 introduces you to the principles, skills and impact of management coaching and mentoring within your organisation.
- CMI Level 5 Diploma in Management Coaching and Mentoring 601/0103/9 builds on the learning gained in the Certificate and includes your personal development as a manager and leader.

The Level 5 Diploma in Management Coaching and Mentoring gives you a gives you a broad knowledge of management coaching and mentoring skills, focusing on management coaching and mentoring practice, and management of action learning.

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WHAT DOES THIS QUALIFICATION LEAD TO?

Chartered Management Institute (CMI) is a professional body – and the only chartered body - for management and leadership. Once registered for this qualification, you will automatically become a studying member, and upon completion will be eligible to become a Member of CMI.

You will also become eligible for Chartered Manager status via the Exemption Route. For more information please click here.

There are no formal agreements for entry on to a Higher Education programme or course.